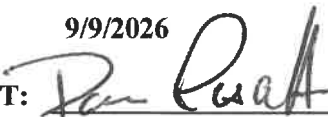


Scotts Valley Fire Protection District	
POLICY: 1713 DATE APPROVED: 9/9/2026 BOARD PRESIDENT: 	SUBJECT: Paid Call Firefighter Job Description FIRE CHIEF: 

Policy 1713: Paid Call Firefighter Job Description

The attached job description is adopted as Policy 1713.



SCOTTS VALLEY FIRE PROTECTION DISTRICT

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PAID CALL FIREFIGHTER

Definition:

A Paid Call Firefighter (PCF), under the direction of the Fire Captain and PCF Coordinator(s), responds to emergency calls to protect life, property, and the environment from fires, medical emergencies, vehicle accidents, natural disasters, and other hazardous situations. This position requires individuals to provide emergency services on a paid call / part-time basis, working alongside career firefighters and other volunteers and PCFs to serve the community through fire suppression, emergency medical services, rescue operations, and fire prevention activities.

Minimum Requirements:

- As specified in Policy 1500: Hiring Practices

Typical Duties, may include but not limited to:

- Respond to stations and incidents when requested.
- Attend drills and training sessions as required.
- Participate in District events such as fire prevention, public education, and community events.
- Perform work as assigned by the Fire Chief or designated representative(s) relative to firefighting, its equipment and related facilities and grounds.
- May work temporary assignments and callbacks.
- Must be in good standing with the District.

Knowledge of:

- Basic firefighting and rescue techniques.
- Emergency first aid and CPR using resuscitators and other emergency medical equipment.
- District's policies, procedures, guidelines, and programs.
- District vehicle and apparatus inventory.

Ability to:

- Maintain the knowledge and skills necessary to adequately perform the typical duties outlined above.
- Maintain physical health, strength, stature, and ability to meet the demands of the position.



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- Become a State Fire Training (SFT) Certified Firefighter I within 12 months of obtaining PCF I status.

Physical Requirements:

- **Strength & Lifting:**
 - Lift/carry up to 100 lbs with assistance, 50 lbs independently
 - Drag victims and equipment weighing 200+ lbs
 - Work while wearing 40-60 lbs of protective equipment
- **Endurance & Mobility:**
 - Work continuously for 2-6 hours in strenuous conditions
 - Climb ladders, crawl in confined spaces, navigate uneven terrain
 - Maintain cardiovascular fitness for demanding emergency operations
- **Sensory & Motor Skills:**
 - Adequate vision/hearing for low-visibility, high-noise environments
 - Fine motor control to operate equipment while wearing protective gloves
 - Color discrimination for hazard identification

Work Environment:

- **Hazardous Conditions:**
 - Extreme temperatures (up to 1,000°F), dense smoke, toxic gases
 - Structural collapse risk, electrical hazards, traffic dangers
 - Exposure to infectious diseases, hazardous materials, loud noise (100+ decibels)
- **Environmental Exposures:**
 - All weather conditions (heat, cold, rain, snow, wind)
 - Darkness, artificial lighting, smoke-filled environments
 - Uneven terrain, heights, confined spaces
- **Schedule Demands:**
 - Scheduled duty shifts
 - 24/7 emergency response availability
 - Incident duration: 30 minutes to several hours
 - Mandatory evening/weekend training sessions

Special Requirements:

- **Equipment Use:**
 - Self-Contained Breathing Apparatus (SCBA)
 - Full protective gear (turnouts, helmet, boots, gloves)
 - Emergency vehicle operation
- **Psychological Demands:**



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- Decision-making under extreme stress
- Exposure to traumatic situations
- Team coordination in high-pressure environments

AMERICANS WITH DISABILITIES ACT (ADA) COMPLIANCE

This job description describes the general nature and level of work performed. It is not intended to be an exhaustive list of all duties, responsibilities, and qualifications required. The organization will make reasonable accommodations for qualified individuals with disabilities in accordance with the ADA.