



SCOTTS VALLEY FIRE PROTECTION DISTRICT

7 Erba Lane, Scotts Valley, CA 95066 4199 • scottsvalleyfire.com • 831-438-0211

Effective 6/21/2025
Revised 10/8/2025

Time Base Monthly	7/1/2025		7/1/2026		7/1/2027	
Confidential Employees	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Admin Accounting Specialist	\$6,339.48	\$7,705.67	\$6,656.45	\$8,090.95	\$6,989.27	\$8,495.50
Admin Services Manager	\$8,037.66	\$9,769.83	\$8,439.54	\$10,258.32	\$8,861.52	\$10,771.24
Certification Incentive	\$50	\$150	\$50	\$150	\$50	\$150
Education Incentive	\$150	\$350	\$150	\$350	\$150	\$350
IAFF Local 3577						
Firefighter	\$8,429	\$8,851	\$8,767	\$9,205	\$9,117	\$9,573
Engineer	\$9,736	\$11,271	\$10,125	\$11,721	\$10,530	\$12,190
Captain	\$12,398	\$13,668	\$12,894	\$14,215	\$13,409	\$14,784
Admin Captain	\$13,624	\$15,021	\$14,169	\$15,622	\$14,736	\$16,246
Deputy Fire Marshal	\$13,624	\$15,021	\$14,169	\$15,622	\$14,736	\$16,246
Holiday Pay	\$833.52	\$1351.68	\$866.86	\$1,405.75	\$901.54	\$1461.98
Paramedic Incentive	\$842.90	\$1127.10	\$876.62	\$1172.18	\$911.68	\$1219.07
Haz Mat Incentive	\$421.45	\$683.40	\$438.31	\$710.74	\$455.84	\$739.17
Certification Incentive	\$38.90	\$563.55	\$40.46	\$586.09	\$42.07	\$609.54
Education Incentive	\$150.00	\$350	\$150.00	\$350	\$150.00	\$350
Chief Officers						
Battalion Chief	\$15,718	\$17,329	\$16,347	\$18,022	\$17,001	\$18,743
Fire Marshal	\$17,274	\$19,045	\$17,965	\$19,806	\$18,684	\$20,599
Certification Incentive	\$157.18	\$761.80	\$163.47	\$792.24	\$170.01	\$823.96
Education Incentive	\$150.00	\$350	\$150.00	\$350	\$150.00	\$350
Holiday Pay	\$1,554.48	\$1,713.84	\$1,616.64	\$1,782.48	\$1,681.44	\$1,853.76
Management Incentive	\$1,137.50		\$1,137.50		\$1,137.50	
Fire Chief						
Fire Chief	\$20,727.03	\$22,851.43	\$21,556.48	\$23,765.27	\$22,418.90	\$24,716.04
Education Incentive	\$150.00	\$350.00	\$150.00	\$350.00	\$150.00	\$350.00
Management Incentive	\$1,137.50		\$1,137.50		\$1,137.50	
Time Base Hourly						
Paid Call Firefighter (PCF)	\$16.50	\$16.90	\$16.90		\$16.90	
Hydrant Maintenance	\$24.76	\$24.76	\$24.76		\$24.76	
Temporary Firefighter	\$34.73	\$34.73	\$36.13		\$37.57	

PASSED AND ADOPTED BY THE Board of Directors of the Scotts Valley Fire Protection District, County of Santa Cruz, State of California, at a regular meeting held on October 8, 2025, by the following vote:

	AYES	NOES	ABSENT	ABSTAIN
Director Adam Cosner	X			
Director Kris Hurst	X			
Director Daron Pisciotta	X			
Director Mike Weaver	X			
Director Ron Whittle				

ATTEST:


Mark Correira
Board Secretary

X

Adam Cosner
Board President