

FIRE CHIEF EMPLOYMENT CONTRACT AMENDMENT

Between

SCOTTS VALLEY FIRE PROTECTION DISTRICT

And

MARK CORREIRA

This Fire Chief Employment Contract Amendment (Amendment) is entered into by the Scotts Valley Fire Protection District ("District") and Mark Correira ("Employee") (collectively referred to as "Parties") with respect to the following:

WHEREAS, the District and Chief Officers Group recently ratified a memorandum of understanding (MOU) changing the compensation and benefits package provided to the Chief Officers Group for the term July 1, 2025 through June 30, 2027; and

WHEREAS, the MOU, although not required, is the basis of compensation and benefits for elements within the Fire Chiefs Employment Contract; and

WHEREAS, Section 7 (d) of the Fire Chiefs Employment Contract allows the Contract to be modified with the consent of the parties, in written form, signed by the parties, and attached to the Contract as an Amendment or Addendum; and

WHEREAS, the Parties have satisfied the meet and confer process, and have agreed to amend the Contract as defined below and with an effective day of the pay period inclusive of July 1, 2025; and

THEREFORE, it is understood that all items remain in effect as originally agreed to except for the following sections as they will be amended and replaced with the following:

Section 3. (a) Table shall be replaced with the following:

Pay rate takes effect on the pay period inclusive of the dates listed.			
	7/1/2025	7/1/2026	7/1/2027
Chief A 20% above BC1*	\$20,727.03	\$21,556.48	\$22,418.90
Chief B 20% above BC2*	\$21,763.52	\$22,633.85	\$23,539.78
Chief C 20% above BC3*	\$22,851.43	\$23,765.27	\$24,716.04
*BC salary is calculated using base pay plus holiday pay			

Section 3. (d) Shall be replaced with the following:

Medical Insurance

The DISTRICT has elected to contract with the California Public Employees Retirement System (CalPERS) to provide medical insurance coverage through the Public Employees Medical and Hospital Care Act (PEMHCA) medical plans to active employees and retirees. As required by PEMHCA, the DISTRICT shall pay directly to CalPERS the monthly Minimum Employer Contribution (MEC) towards the PEMHCA medical plan insurance premium for each active employee and retiree who elects to enroll in a PEMHCA medical plan.

From the date of the executed Amendment and for the remainder of 2025, the EMPLOYEE may select any Medical Insurance Plan currently offered by DISTRICT for himself and his dependents towards which DISTRICT will pay CalPERS an amount of money on behalf of EMPLOYEE and his eligible dependents when combined with the MEC, shall be the equivalent to ninety-six percent (96%) of the monthly premium cost of the Region 1 PERS Platinum PPO plan as the maximum allowable premium amount.

For the 2026 medical insurance plan year, the District's contribution to monthly premium will be as follows:

Employee only: \$1,395
 Employee plus one dependent: \$2,790
 Employee plus two or more dependents: \$3,627

For the 2027 medical insurance plan year, the District's contribution to monthly premium will be as follows:

Employee only: \$1,465
 Employee plus one dependent: \$2,929
 Employee plus two or more dependents: \$3,808

For the 2028 medical insurance plan year, the District's contribution to monthly premium will be as follows:

Employee only: \$1,538
 Employee plus one dependent: \$3,075
 Employee plus two or more dependents: \$3,998

Section 3. (n) Table shall be replaced with the following:

Pay Period Inclusive	Per Payday	Monthly	Annual
7/1/25	\$525.00	\$1,137.50	\$13,650
7/1/26	\$525.00	\$1,137.50	\$13,650
7/1/27	\$525.00	\$1,137.50	\$13,650

Section 3. (o) Table shall be replaced with the following:

Degree	Monthly Amount
Master's Degree	\$350.00
Bachelor's Degree	\$250.00
Associates Degree	\$150.00

DONE THIS 8th DAY OF October, 2025

EMPLOYEE


 Mark Correira

SCOTTS VALLEY FIRE PROTECTION DISTRICT


 Adam Cosner, Board President