



Board of Directors
Special Organization and Personnel Committee Meeting
Director Adam Cosner and Director Mike Weaver

Agenda
Wednesday July 2, 2025, 1:00 P.M.

Scotts Valley Fire Protection District
7 Erba Lane, Scotts Valley CA 95066

Agendas and Board Packets are available on the Scotts Valley Fire Protection District (SVFPD) website at www.scottsvalleyfire.com.

Any person who requires a disability-related modification or accommodation in order to participate in a public meeting should make such a request to Mark Correia, Board Secretary, for immediate consideration.

1. Opening Business

- 1.1 Call to Order
- 1.2 Roll Call

2. Public Comment (GC §54954.3)

This portion of the meeting is reserved for persons wishing to address the Board on any matter that is within the subject matter of the jurisdiction, and either on the agenda or not on the agenda. To ensure fair and equal treatment of all who appear before the Board, and to expedite Agency business, speakers will be limited to three minutes. The three-minute per speaker time limitation may be extended for good cause by the Board President, or by majority vote of the Board Members. Anyone wishing to be placed on the Agenda for a specific topic should contact the Fire Chief's Office and submit correspondence at least 10 days before the desired date of appearance. Any matter that requires Board action will be referred to staff for a report and action at a subsequent Board meeting.

3. Discussion Items

- 3.1 Revised Policy 300 – Mission, Purpose, Values
- 3.2 Job Descriptions (Policy 1700 through 1718)
- 3.3 Duty Statements (Policy 500 through 515)
- 3.4 Policy 1000 Performance Evaluation
- 3.5 Policy 1505 Career Development Guide
- 3.6 Fire Marshal Reclassification
- 3.7 IAFF Local 3577 Memorandum of Understanding
- 3.8 New Workers' Compensation Carrier, Golden State Risk Management Authority (GSRMA) through Santa Cruz County Fire Agencies Insurance Group (SCCFAIG)

4. Adjournment