Scotts Valley Fire Protection District

POLICY: 1705

SUBJECT: Fire Captain Job Description

DATE APPROVED: 2-8-2022

BOARD PRESIDENT: June Scription

FIRE CHIEF: Republication

# FIRE CAPTAIN

**Job Description** 

**REPORTS TO:** Chief Officer

**SUPERVISES:** Firefighters and Engineers

# **BASIC FUNCTION:**

The Fire Captain performs supervisory and technical firefighting and fire prevention duties on an assigned shift, evaluates performance of employees, and directs the activities of a fire company at the station, at the scene of an emergency and during other company activities. Will also perform related duties as required within any assigned Division.

# Primary duties will be to:

- Take command of assigned fire stations, organize work schedules, assign personnel, and review job performances;
- Supervise the maintenance and use of all fire apparatus and other emergency equipment;
- Drill firefighters in latest firefighting techniques, including pre-plan fire extinguishment of key structures and areas in the Fire District;
- Fill out reports on all incidents;
- Lead and direct firefighters at fire sites or under emergency conditions:
- Dispatch fire apparatus;
- Supervise periodic maintenance and performance test of equipment;
- Supervise personnel in fire prevention company inspections within key areas of the Fire District;
- Conduct Fire Safety Equipment and other district training programs.
- Perform related work as required.

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# CAPTAIN Step 1

# **MINIMUM QUALIFICATIONS:**

- Shall have worked a minimum of one year as an *Engineer Step 4* (72 months service) with the Scotts Valley Fire Protection District and met all requirements for *Engineer Step 4*.
- Must be a department Acting Company Officer
- Shall have completed and have on record with the Training Officer the following courses as outlined in the Career Development Guide: Two Company Officer 2 series classes and S-231 (Engine Boss).
- Must possess and maintain a valid Class C Driver License with a Firefighter Endorsement or a Class B California Driver License.
- Maintain a current EMT certification or better.

# CAPTAIN Step 2

# **MINIMUM QUALIFICATIONS:**

- Shall have worked a minimum of one year as a *Captain Step 1* with the Scotts Valley Fire Protection District and met all the requirements for *Captain Step 1*.
- Shall have satisfactorily met probationary obligations through periodic employee evaluations as outlined in the Policies and Procedures prior to moving to *Captain Step 2*.
- Shall have completed and have on record with the Training Officer, the following courses as outlined in the Career Development Guide: Two additional Company Officer 2 series classes and S-219 (Firing Operations).

# CAPTAIN Step 3

# **MINIMUM QUALIFICATIONS:**

- Shall have worked a minimum of one year as a *Captain Step 2* with the Scotts Valley Fire Protection District and meet all the requirements for *Captain Step 2*.
- Shall have completed and have on record with the Training Officer, the following courses as outlined in the Career Development Guide: One additional Company Officer 2 series class and S-270 (Basic Air Operations).

# **DESIREABLE QUALIFICATIONS:**

• College degree in Fire Protection technology or related field.

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