



SCOTTS VALLEY FIRE PROTECTION DISTRICT

7 Erba Lane, Scotts Valley, California 95066 (831) 438-0211 Fax (831) 438-0383

Approved by the SVFPD Board of Directors at the Regular Board Meeting on February 9, 2022

Salary Schedule	Time Base	7/1/2021	7/1/2022	7/1/2023	7/1/2024
Admin Accounting Specialist A	Monthly	\$4,979.78	\$5,328.36	\$5,541.50	\$5,763.16
Admin Accounting Specialist B	Monthly	\$5,228.31	\$5,594.29	\$5,818.06	\$6,050.78
Admin Accounting Specialist C	Monthly	\$5,489.81	\$5,874.10	\$6,109.06	\$6,353.43
Admin Services Manager A	Monthly	\$6,314.79	\$6,756.82	\$7,027.09	\$7,308.18
Admin Services Manager B	Monthly	\$6,630.86	\$7,095.03	\$7,378.83	\$7,673.98
Admin Services Manager C	Monthly	\$6,961.62	\$7,448.94	\$7,746.89	\$8,056.77
Education Incentive	Monthly	\$150.00-\$200.00	\$150.00-\$200.00	\$150.00-\$200.00	\$150.00-\$200.00
Firefighter Step 1	Monthly	\$7,356.96	\$7,356.96	\$7,577.67	\$7,805.00
Firefighter Step 2	Monthly	\$7,724.08	\$7,724.08	\$7,955.80	\$8,194.48
Engineer Step 1	Monthly	\$8,113.04	\$8,113.04	\$8,356.43	\$8,607.12
Engineer Step 2	Monthly	\$8,741.20	\$8,741.20	\$9,003.44	\$9,273.54
Engineer Step 3	Monthly	\$9,179.04	\$9,179.04	\$9,454.41	\$9,738.04
Engineer Step 4	Monthly	\$9,637.68	\$9,637.68	\$9,926.81	\$10,224.61
Holiday Pay	Monthly	\$363.84-\$476.64	\$727.68-\$953.28	\$749.52-\$981.84	\$771.84-\$1,011.12
Haz Mat Incentive	Monthly	\$367.85-\$475.00	\$367.85-\$475.00	\$378.88-\$475.00	\$390.25-\$475.00
Paramedic Incentive	Monthly	\$772.41	\$772.41	\$795.58	\$819.45
Captain Step 1	Monthly	\$10,600.72	\$10,600.72	\$10,918.74	\$11,246.30
Captain Step 2	Monthly	\$11,025.04	\$11,025.04	\$11,355.79	\$11,696.46
Captain Step 3	Monthly	\$11,466.00	\$11,466.00	\$11,809.98	\$12,164.28
Captain Holiday Pay	Monthly	\$524.16-\$567.00	\$1,048.32-\$1,134.00	\$1,079.76-\$1,168.08	\$1,112.16-\$1,203.12
Admin Captain Step 1	Monthly	\$11,025.04	\$11,025.04	\$11,355.79	\$11,696.46
Admin Captain Step 2	Monthly	\$11,466.00	\$11,466.00	\$11,809.98	\$12,164.28
Admin Captain Step 3	Monthly	\$11,924.64	\$11,924.64	\$12,282.38	\$12,650.85
Haz Mat Incentive	Monthly	\$475.00	\$475.00	\$475.00	\$475.00
Paramedic Incentive	Monthly	\$231.72	\$231.72	\$238.67	\$245.83
Battalion Chief Step 1	Monthly	\$13,185.12	\$13,185.12	\$13,580.67	\$13,988.09
Battalion Chief Step 2	Monthly	\$13,581.36	\$13,581.36	\$13,988.80	\$14,408.46
Battalion Chief Step 3	Monthly	\$13,989.04	\$13,989.04	\$14,408.71	\$14,840.97
Holiday Pay	Monthly	\$652.01-\$691.77	\$1,304.02-\$1,383.53	\$1,343.14-\$1,425.04	\$1,383.44-\$1,467.79
Management Incentive	Monthly	\$975.00	\$1,029.17	\$1,083.33	\$1,137.50
Fire Chief A	Monthly	\$16,604.00	\$17,387.00	\$17,908.00	\$18,446.00
Fire Chief B	Monthly	\$17,103.00	\$17,909.00	\$18,446.00	\$19,000.00
Fire Chief C	Monthly	\$17,617.00	\$18,447.00	\$19,000.00	\$19,570.00
Management Incentive	Monthly	\$975.00	\$1,029.17	\$1,083.33	\$1,137.50
		1/1/2021	1/1/2022	7/1/2023	
Paid Call Firefighter (PCF)	Hourly	\$14.00	\$15.00	\$15.00	
Hydrant Maintenance Worker	Hourly	\$18.00	\$18.00	\$18.00	
FF 1 (Minimum Shift Staffing)	Hourly	\$30.32	\$30.32	\$31.23	