
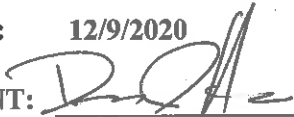



Scotts Valley Fire Protection District	
POLICY: 1112 DATE APPROVED: 12/9/2020 BOARD PRESIDENT: 	SUBJECT: Paid Sick Leave for Temporary and Part-Time Employees FIRE CHIEF: 

Policy 1112: Paid Sick Leave for Temporary and Part-Time Employees

Purpose:

The Governor signed AB 1522 into law on September 10, 2014. Known as the Healthy Workplaces/Healthy Families Act of 2014, it provides paid sick leave for temporary and part-time employees effective July 1, 2015.

Scope:

This policy applies to temporary and part-time employees, not covered by a Memorandum of Understanding or other employment agreement.

Policy:

Effective July 1, 2015, all Paid Call Firefighters will accrue 24 hours of Sick Leave. Any Paid Call Firefighter or other temporary or part-time employee hired after July 1, 2015, will accrue 24 hours of Sick Leave upon hire.

Sick leave balances for Paid Call Firefighters, other temporary or part-time employees will reset to 24 hours on January 1st of each year.

Sick leave accrual, usage and balance will be itemized on a wage statement (paycheck stub).

Accrued paid sick leave has no cash value. Employees will not be paid for any unused accrued paid sick leave at separation.

Paid Call Firefighters, other temporary or part-time employees can use paid sick leave for an existing health condition or preventive care for themselves or a “family member.” Family member is a child, parent, spouse or registered domestic partner, grandparent, grandchild or sibling. Paid sick leave may also be used for an employee who is a victim of domestic violence, sexual assault or stalking.

When a Paid Call Firefighter is hired full-time, their current sick leave balance will carry forward.