



SCOTTS VALLEY FIRE PROTECTION DISTRICT

7 Erba Lane, Scotts Valley, California 95066 (831) 438-0211 Fax (831) 438-0383

Salary Schedule	Time Base	7/1/2020	10/31/2020	Step %
Secretary Receptionist A	Hourly	\$26.85	\$26.85	
Secretary Receptionist B	Hourly	\$28.19	\$28.19	5%
Secretary Receptionist C	Hourly	\$29.60	\$29.60	5%
Administrative Secretary A	Monthly	\$5,901.67	\$5,901.67	15%
Administrative Secretary B	Monthly	\$6,197.07	\$6,197.07	5%
Administrative Secretary C	Monthly	\$6,506.19	\$6,506.19	5%
Firefighter Step 1	Monthly	\$7,356.96	\$7,356.96	
Firefighter Step 2	Monthly	\$7,724.08	\$7,724.08	5%
Engineer Step 1	Monthly	\$8,113.04	\$8,113.04	5%
Engineer Step 2	Monthly	\$8,741.20	\$8,741.20	8%
Engineer Step 3	Monthly	\$9,179.04	\$9,179.04	5%
Engineer Step 4	Monthly	\$9,637.68	\$9,637.68	5%
Paramedic Incentive FF/ENG	Monthly	\$772.41	\$772.41	
Haz Mat Incentive Engineer Step 1	Monthly	\$405.65	\$405.65	
Haz Mat Incentive Engineer Step 2	Monthly	\$437.06	\$437.06	
Haz Mat Incentive Engineer Step 3	Monthly	\$458.95	\$458.95	
Haz Mat Incentive Engineer Step 4	Monthly	\$475.00	\$475.00	
Captain Step 1	Monthly	\$10,600.72	\$10,600.72	10%
Captain Step 2	Monthly	\$11,025.04	\$11,025.04	4%
Captain Step 3	Monthly	\$11,466.00	\$11,466.00	4%
Administrative Captain Step 1	Monthly	\$11,025.04	\$11,025.04	4%
Administrative Captain Step 2	Monthly	\$11,466.00	\$11,466.00	4%
Administrative Captain Step 3	Monthly	\$11,924.64	\$11,924.64	4%
Paramedic Incentive Captain	Monthly	\$231.72	\$231.72	
Haz Mat Incentive Captain	Monthly	\$475.00	\$475.00	
Battalion Chief Step 1	Monthly	\$13,185.12	\$13,185.12	15%
Battalion Chief Step 2	Monthly	\$13,581.36	\$13,581.36	3%
Battalion Chief Step 3	Monthly	\$13,989.04	\$13,989.04	3%
Battalion Chief Management Incentive	Monthly	\$920.83	\$920.83	
Fire Chief A	Monthly	\$16,086.72	\$16,086.72	15%
Fire Chief B	Monthly	\$16,489.20	\$16,489.20	2.5%
Fire Chief C	Monthly	\$16,901.04	\$16,901.04	2.5%
Fire Chief Management Incentive	Monthly	\$758.33	\$920.83	
		7/1/2020	7/1/2020	1/1/2021
Paid Call Firefighter (PCF)	Hourly	\$13.00	\$13.00	\$14.00
Hydrant Maintenance Worker	Hourly	\$18.00	\$18.00	\$18.00
Firefighter 1 (Minimum Shift Staffing)	Hourly	\$30.32	\$30.32	\$30.32