
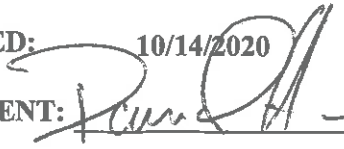



Scotts Valley Fire Protection District	
POLICY: 1505	SUBJECT: Career Development Guide
DATE APPROVED: 10/14/2020	
BOARD PRESIDENT: 	FIRE CHIEF: 

Policy 1505: Career Development Guide

The Scotts Valley Fire Protection District endeavors to have the best-trained personnel possible. The *Career Development Guide (charts attached)* outlines specific requirements for each position as identified. These requirements are a combination of education, training, skills, and experience that are achieved through in-house training and outside education.

- Attachment 1505-1 Career Development Guide (2020)***
- Attachment 1505-2 Officers Career Development Guide (2020)***

All employees holding the rank of Captain Step 1, 2, 3 or Engineer Step 3 on January 11, 2017, and who have a California State Fire Marshal Company Officer Certification on file with the District, are exempt from the Company Officer 2 series classes, as outlined in the Officers Career Development Guide.

All employees holding the rank of Captain Step 3 on January 11, 2017, may substitute successful completion of the equivalent Chief Officer 2 series class for the new Chief Fire Officer 3 series class as specified here:

- Fire Management 2A for Chief Fire Officer 3A (Human Resources/Relations)
- Fire Management 2B for Chief Fire Officer 3B (Budget and Financial Management)
- Fire Management 2C for Chief Fire Officer 3C (Administration and Labor Relations)
- There is no Chief Officer 2 series equivalent for Chief Fire Officer 3D

All employees holding the rank of Battalion Chief 3 on January 11, 2017, are exempt from the Chief Fire Officer 3 series classes, as outlined in the Officers Career Development Guide.