





<b>Scotts Valley Fire Protection District</b>	
<b>POLICY: 515</b>  <b>DATE APPROVED: 10/10/2018</b>  <b>BOARD PRESIDENT:</b> 	<b>SUBJECT: Volunteer Firefighter Duty Statement</b>  <b>FIRE CHIEF:</b> 

**Policy 515: Volunteer Firefighter Duty Statement**

The Scotts Valley Fire Protection District (SVFPD) **Volunteer** is an unpaid “At Will” candidate in a training position.

The following requirements, testing, certifications and standards must be met and maintained for a Volunteer to remain in good standing with the SVFPD:

1. All newly appointed Volunteers will be on Probationary Status and considered “At Will” throughout the academy and until promotion to Probationary Status Paid Call Firefighter (PCF).
2. All Volunteers shall reside within a fifteen (15) mile travel distance to the SVFPD headquarters station. The Fire Chief shall have the authority to extend the 15-mile travel distance requirement if the extension does not adversely affect a reasonable travel time.
3. Volunteers are required to maintain a telephone or mobile phone and apprise the SVFPD of the number and any address change.
4. Volunteers shall meet the physical, mental, and moral standards that are required of the full time paid personnel outlined in SVFPD Policies 800, 802, 803, 804, 805, 806, 807.
5. After the initial Volunteer Candidate medical screening, all follow up medical examinations shall be conducted on the cycle identified by the SVFPD Standard Operating Procedures, which is consistent with “PCF/Volunteers”.
6. Volunteers must maintain a “clean” driving record to be insured by the SVFPD liability insurance carrier. The determination of the insurability will rest with the insurance carrier in consultation with the Fire Chief.
7. In the event that a Volunteer is a member of another Fire Agency, said Volunteer shall treat SVFPD as their “Priority” Agency. The other Fire Agency’s activities and

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requirements shall not infringe, nor impair the Volunteer's ability to fulfill their responsibilities and obligations to SVFPD.

8. SVFPD Volunteers must attend and successfully complete The Santa Cruz County Basic Firefighter Academy (BFFA) or an equivalent Academy.
  - Successfully complete and pass required certification courses within the BFFA.
  - Volunteers unable to attend all the required hours and certification courses at the BFFA may be terminated from the process and SVFPD.
  - At midterm, candidate must have no less than an 80% overall cumulative score. Failure to do so, may result in termination from the program and SVFPD.
  - Successfully complete the BFFA and receive academy cadre recommendation for promotion to SVFPD Probationary Status (PCF).
  
9. All Volunteers must successfully complete SVFPD Firefighter (FF) Proficiency testing in order to be considered for promotion to Probationary Status PCF.
  - Must successfully pass SVFPD FF written testing with no less than 80%. Failure to do so will result in termination.
  - Must successfully pass SVFPD FF manipulative skills testing. Failure to do so will result in termination.
  
10. Volunteers will receive the following benefits paid by the SVFPD:
  - Workers Compensation
  - Life/Accidental Death and Dismemberment Insurance
  
11. Volunteers will be issued appropriate station wear uniforms, safety clothing and PPE as per Standard Operating Procedures.