



# SCOTTS VALLEY FIRE PROTECTION DISTRICT

7 Erba Lane, Scotts Valley, California 95066 (831) 438-0211 Fax (831) 438-0383

Salary Schedule	Time Base	7/1/2017	7/1/2018	7/1/2019	Step %
Secretary Receptionist A	Hourly	\$23.99	\$24.71	\$25.45	
Secretary Receptionist B	Hourly	\$25.19	\$25.94	\$26.72	5%
Secretary Receptionist C	Hourly	\$26.45	\$27.24	\$28.06	5%
Administrative Secretary A	Monthly	\$5,272	\$5,431	\$5,594	15%
Administrative Secretary B	Monthly	\$5,536	\$5,702	\$5,874	5%
Administrative Secretary C	Monthly	\$5,813	\$5,987	\$6,167	5%
Firefighter 1	Monthly	\$6,668	\$6,868	\$7,074	
Firefighter 2	Monthly	\$7,000	\$7,210	\$7,427	5%
Firefighter 3	Monthly	\$7,353	\$7,573	\$7,801	5%
Engineer 1	Monthly	\$7,923	\$8,160	\$8,405	8%
Engineer 2	Monthly	\$8,319	\$8,569	\$8,826	5%
Engineer 3	Monthly	\$8,735	\$8,997	\$9,267	5%
Paramedic Incentive FF/ENG	Monthly	\$700	\$721	\$742.70	
Haz Mat Incentive Engineer 3	Monthly	\$436.75	\$449.85	\$463.35	
Captain 1	Monthly	\$9,608	\$9,896	\$10,193	10%
Captain 2	Monthly	\$9,992	\$10,292	\$10,601	4%
Captain 3	Monthly	\$10,392	\$10,703	\$11,025	4%
Administrative Captain 1	Monthly	\$9,992	\$10,292	\$10,601	4%
Administrative Captain 2	Monthly	\$10,392	\$10,704	\$11,025	4%
Administrative Captain 3	Monthly	\$10,808	\$11,131	\$11,466	4%
Paramedic Incentive Captain	Monthly	\$210	\$216.30	\$221.81	
Haz Mat Incentive Captain	Monthly	\$475	\$475	\$475	
Battalion Chief 1	Monthly	\$11,951	\$12,309	\$12,678	15%
Battalion Chief 2	Monthly	\$12,309	\$12,679	\$13,059	3%
Battalion Chief 3	Monthly	\$12,679	\$13,059	\$13,451	3%
Battalion Chief Management Incentive	Monthly	\$812.50	\$866.67	\$920.83	
Fire Chief A	Monthly	\$14,580	\$15,017	\$15,468	15%
Fire Chief B	Monthly	\$14,944	\$15,392	\$15,855	2.5%
Fire Chief C	Monthly	\$15,318	\$15,777	\$16,251	2.5%
Fire Chief Management Incentive	Monthly	\$758.33	\$758.33	\$758.33	
Hydrant Maintenance Worker	Hourly	\$16.00	\$16.00	\$16.00	
		12/3/2016	1/1/2019	1/1/2020	
Paid Call Firefighter (PCF)	Hourly	\$11.00	\$12.00	\$13.00	
Hydrant Maintenance Worker (PCF)	Hourly	+\$5.00	+\$5.00	+\$5.00	
Minimum Shift Staffing (PCF)	Hourly	+\$10.00	+\$10.00	+\$10.00	
Assigned Paramedic Shift Staffing (PCF)	Hourly	+\$2.00	+\$2.00	+\$2.00	

Approved by the SVFPD Board of Directors at the Regular Board Meeting on September 13, 2017