

<b>Scotts Valley Fire Protection District</b>	<b>Policy: 1508</b>
<b>Subject: Fire Corps Volunteer Hiring</b>	<b>DATED: 04/12/06</b>

***Policy: 1508 Fire Corps Volunteer (FCV) Hiring***

FCVs are those citizens who supplement the full time paid personnel of the district on a volunteer basis.

All FCVs will be at least eighteen (18) years of age.

FCVs shall not be a member of any other fire department or district as a career firefighter, paramedic, etc.


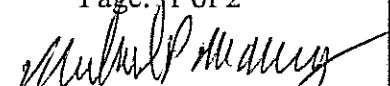
FCVs shall meet the physical, mental, and moral standards that are required for the position in which the FCV is appointed to. This is to assure the safety of paid and volunteer personnel.

Any person wishing to become a FCV will submit a district application to the Fire Corps Coordinator. Applications submitted will be reviewed and screening completed to determine if the applicant meets all requirements.

The District will maintain a file of interested candidates. Qualifying candidates in the file will be invited to participate in the Fire Corps Volunteer Orientation meeting. An affirmative response will be required for candidates to be invited to the meeting.

Qualified candidates for Fire Corp Volunteer positions will complete the following process:

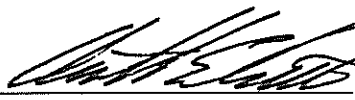
1. Application screening for minimum requirements to participate in the orientation process.
2. Receive an affirmation and invitation to participate in the Fire Corps Volunteer Orientation meeting.
3. Participate in the Fire Corps Volunteer Orientation meeting.
4. Receive invitation to participate an oral interview with the Fire Chief.
5. Comprehensive background check for designated FCV positions.

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Unacceptable ratings, incompleteness or failure of any of the above requirements will be cause for disqualification of the candidate.

The Fire Chief is hereby authorized to appoint any FCV for authorized purposes. The number of FCVs will be based on the workload needs of the District as determined by the Fire Chief.

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