
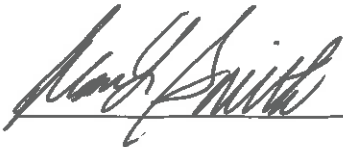



Scotts Valley Fire Protection District	
POLICY: 1505 DATE 1/11/2017 APPROVED: BOARD PRESIDENT: 	SUBJECT: Career Development Guide FIRE CHIEF: 

Policy 1505: Career Development Guide

The Scotts Valley Fire Protection District endeavors to have the best-trained personnel possible. The *Career Development Guide (charts attached)* outlines specific requirements for each position as identified. These requirements are a combination of education, training, skills, and experience that are achieved through in-house training and outside education.

- Attachment 1505-1 Career Development Guide***
- Attachment 1505-2 Officers Career Development Guide***

All employees holding the rank of Entry Level Firefighter on January 11, 2017, will not have to work a minimum of one year as a Firefighter I as outlined in the minimum qualifications for Firefighter II and all employees holding the rank of Firefighter I on January 11, 2017, will not have to work a minimum of one year as a Firefighter II as outlined in the minimum qualifications for Firefighter III in the Career Development Guide.

All employees holding the rank of Captain I, II, III or Engineer III on January 11, 2017, and who have a California State Fire Marshal Company Officer Certification on file with the District, are exempt from the Company Officer 2 series classes, as outlined in the Officers Career Development Guide.

All employees holding the rank of Captain III on January 11, 2017, may substitute successful completion of the equivalent Chief Officer 2 series class for the new Chief Fire Officer 3 series class as specified here:

- Fire Management 2A for Chief Fire Officer 3A (Human Resources/Relations)
- Fire Management 2B for Chief Fire Officer 3B (Budget and Financial Management)
- Fire Management 2C for Chief Fire Officer 3C (Administration and Labor Relations)
- There is no Chief Officer 2 series equivalent for Chief Fire Officer 3D

All employees holding the rank of Battalion Chief III on January 11, 2017, are exempt from the Chief Fire Officer 3 series classes, as outlined in the Officers Career Development Guide.