
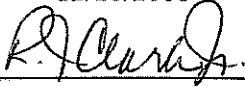
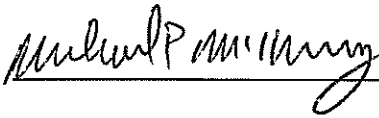


Scotts Valley Fire Protection District	
POLICY: 1500	SUBJECT: Hiring Practices
DATE APPROVED: 12/10/2008	
BOARD CHAIR: 	FIRE CHIEF: 

Policy 1500: Hiring Practices

1. The Scotts Valley Fire Protection District shall operate as an equal opportunity employer. There shall be no discrimination in employment against any person because of race, creed, religion, sex or national origin. There shall be no discrimination against any district employee because of his/her activity on behalf of, or membership in, the Scotts Valley Firefighters Association.
2. Applicants must be citizens of the United States or a permanent resident alien who is eligible for citizenship. Residence in California, or in Santa Cruz County, at the time of application is not required.
3. The Scotts Valley Fire Protection District shall in all cases attempt to supply its need for officers and supervisors from its existing personnel. If, for some reason it is not able to do so, an open examination may be given to fill such positions or vacancies upon approval of the Board.
4. Applications shall be received from citizens of good moral character who are over the age of eighteen (18). Applicants must hold a valid California driver's license at the time of appointment.
5. Applicants shall have a minimum of a high school education. Possession of a high school diploma or G.E.D. certificate will be acceptable proof of same.
6. All newly hired employees of the Scotts Valley Fire Protection District will be on Probationary Status for a period of one year, from the date of hire, unless otherwise stated on a specific hiring Policy of the Scotts Valley Fire Protection District.