

<b>Scotts Valley Fire Protection District</b>	<b>Policy: 1203</b>
<b>Subject: Residency Requirements for Career Personnel</b>	Approved: 12/13/2006

**Purpose**

Employees of the Scotts Valley Fire Protection District are required to live within a reasonable distance as defined by this policy for purposes of recall during major emergencies and disasters and to promote the operational effectiveness of the District.

**Scope**

This policy applies to all permanent employees of the District. A separate policy addresses residency for Paid Call Firefighters.

**Policy**

1. All Members must reside within the State of California.
2. Permanent employees of the District hired after December 13, 2006 shall reside within one of the following counties in California:
  - o Santa Cruz
  - o San Mateo
  - o Santa Clara
  - o Alameda
  - o San Benito
  - o Monterey
  - o San Joaquin
  - o Merced
  - o Stanislaus
  - o San Francisco
  - o Contra Costa
  - o Solano
3. This requirement shall be met within six (6) months of the successful completion of the probationary period. Failure to do so will result in disciplinary action up to and including dismissal.
4. For the purposes stated in this Section, "reside" and "residency" are synonyms with domicile and are defined as the place where a person lives and has his/her

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true, permanent home, to which, whenever she/he is absent, she/he has an intention of returning and remaining. Factors that will be considered when determining residency are location of family, receipt of mail, voting registration, and vehicle registration as well as other factors that may be relevant to the determination given the specific facts of a Members living situation at the time a determination is made.

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Board Chairperson



Fire Chief:

