

SOP 1121 ATTACHMENT 1

COMMUNICABLE DISEASE WORK RESTRICTIONS

Disease/Problem	Work Restriction	Duration
Conjunctivitis (Pink Eye)	Restrict from patient contact. Exclude from duty.	Until discharge ceases and/or on treatment for 24 hours.
Diarrheal Disease	Restrict from patient contact, contact with the patient's environment, or food handling. Exclude from duty.	24 Hours after symptoms resolve. No food preparation for 2-3 days after symptoms resolve.
Diphtheria	Exclude from duty.	
Enteroviral Infections (Coxsacki, Polio)	Restrict from care of infants and immuno- comprised patients and their environments. May exclude from duty.	Until symptoms resolve and released by MD.
Hepatitis A	Restrict from patient contact, contact with patient's environment, and food handling. May exclude from duty.	Until released by MD.
Hepatitis C	No recommendation. Standard precautions should always be observed.	
Herpes Simplex:		
1. Genital	No restriction.	
2. Hands (Herpetetic Whitlow)	Restrict from patient contact and contact with the patient's environment. May exclude from duty.	Until lesions heal. May need release from MD.
3. Orofacial	Evaluate need to restrict from care of patients. May exclude from duty.	Until lesions heal. May need release from MD.
Human Immunodeficiency Virus (HIV)	Do not perform exposure-prone invasive procedures until counsel from an expert review panel. Standard precautions should always be observed; refer to state regulations.	
Influenza	Exclude from duty.	Until symptoms resolve for 24 hours.
Measles	Exclude from duty.	Until released by MD.
Meningococcal Infections	Exclude from duty.	Until 24 hours after start of effective therapy.

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MRSA/VRE	Exclude from duty.	Until released by MD.
Mumps	Exclude from duty.	Until released by MD.
Norovirus (Norwalk-like)	Exclude from duty while symptomatic.	Until symptoms resolve for 24 hours.
Pediculosis	Restrict from patient contact. May exclude from duty.	Until treated and observed to be free of adult and immature lice.
Pertussis	Exclude from duty.	Until released by MD.
Rubella	Exclude from duty.	Until released by MD.
SARS	Exclude from duty.	Until released by MD.
Scabies	Restrict from patient contact. May exclude from duty.	Until one day after effective treatment. May need release from MD.
Staphylococcus Aureus Infection	Exclude from duty.	Until cleared by medical evaluation.
Streptococcal Infection, Group A	Restrict from patient care, contact with patient's environment, or food handling. Exclude from duty.	Until 24 hours after adequate treatment started.
Tuberculosis:		
1. Active disease	Exclude from duty.	Until proved non-infectious. Until released by MD.
2. PPD Converter	No restrictions	
Varicella (Chicken Pox)	Exclude from duty.	Until lesions heal. May need release from MD.
Zoster (Shingles) Localized, in healthy person.	Cover lesions and restrict from care of patients. May exclude from duty.	Until all lesions dry and crust. May need release from MD.
Vaccina (Smallpox Vaccinations)	Cover vaccination site. May exclude from duty.	Until lesions heal. May need release from MD.
Viral Respiratory Infections	Exclude from duty while symptomatic.	Until acute symptoms resolve. No fever for 24 hours.
Vomiting (Norwalk, Foodborne)	Exclude from duty.	Until symptoms resolve for 24 hours.